|  |  |  |
| --- | --- | --- |
| **National Chung Hsing University**  **Overview of Appointments, Rights, and Duties of Quota-Based Full-Time Faculty Changing their Status to Contract Faculty** | | |
| Subject Type | Full-Time Faculty (Quota-Based Professors, Associate Professors, Assistant Professors, Instructors) | Contract Faculty (Supernumerary Professors, Associate Professors, Assistant Professors, Instructors) |
| Legal Basis | *Teacher's Act* and *Act Governing the Appointment of Educators* | *Enforcement Rules Governing the Appointment of Faculty, Researchers, and Employees with University Endowment Funds* and NCHU *Regulations Governing Project Faculty and Researcher Appointments* |
| Status | Quota-Based Full-Time Faculty | Supernumerary Endowment-Funded Personnel |
| Appointment | Long-term (renewed every 2 years) | Short-term (annual renewals for up to 2 years with exemption from evaluation) |
| Resignation | Processed pursuant to the *Teacher's Act* | Non-renewal at the end of term (resignation without any objections) |
| Selection Procedures | 3-level case review | Upon passage by the Faculty Evaluation Committees at the department, graduate institute (office, center, program), college, and school levels, the contract faculty is granted a 2-year term with promotions as stipulated for quota-based full-time faculty, effective upon approval. |
| Pay Scale | Issued pursuant to the *Pay Grades for Public School Teaching and Assistantships* | Final approved pay grade for full-time faculty |
| Pay Raises | Processed pursuant to the NCHU *Regulations Governing Faculty Pay Raises Based on Seniority* | N/A pursuant to Article 5 Paragraph 1 Subparagraph 8 of the NCHU *Regulations Governing Faculty Pay Raises Based on Seniority* |
| Seniority and Pensions | Length of service may count towards retirement, severance, and pension. | Length of service does not count towards retirement, severance, and pension for public servants. |
| Insurance | *Civil Service Insurance Act* (for civil servants) | *Labor Insurance Act* (for regular employees) |
| Retirement | Processed pursuant to the *Act Governing Retirement, Severance, and Bereavement Compensation for the Teaching and Other Staff Members of Public Schools* | 6 % of monthly salary contributed to labor pension pursuant to the *Labor Insurance Act* |
| Living Allowance | Allowances for marriage, funerals, childbirth, and child education pursuant to the *Directives Governing Renumeration for National Military and Civil Servants* | Allowances for childbirth and funerals pursuant to the *Labor Insurance Act* |

I have read and fully understand the NCHU *Overview of Appointments, Rights, and Duties of Quota-Based Full-Time Faculty Changing their Status to Contract Faculty* and the *Contract for Full-time Project Faculty (Researchers)*. I hereby apply to change my status to that of a contract faculty in accordance with Article 12 of the *Regulations Governing Appointment of Project Faculty and Researchers.*

Signature of Applicant:

Date: (YYYY/MM/DD)